



1.0 Purpose and Responsibilities

1.1. Purpose

Matrix Freight Systems Pvt. Limited (hereinafter referred to as “Matrix”) is committed to providing corporate social responsibility towards society. The CSR activities to be deployed and implement as per the policy

1.2. Responsibility

The Human Resources Head has the overall responsibility for monitoring, adherence and reviewing of this policy.

Each Admin Head is responsible to ensure the policy is implemented and complied.

2.0 Applicability and Definitions

2.1. Applicability:

This policy shall be applicable to the organization. It is also intended to apply to employees of firms doing business with the company while on our premises.

3.0 Procedure

3.1. What IS CSR:

The term "Corporate Social Responsibility (CSR)" can be referred as corporate initiative to assess and take responsibility for the company's effects on the environment and impact on social welfare. The term generally applies to companies' efforts that go beyond what may be required by regulators or environmental protection groups. Corporate social responsibility may also be referred to as "corporate citizenship" and can involve incurring short-term costs that do not provide an immediate financial benefit to the company, but instead promote positive social and environmental change. Or offensive.

3.2. FOR WHOM it's APPLICABLE:

The companies on whom the provisions of the CSR shall be applicable are contained in Sub Section 1 of Section 135 of the Companies Act, 2013. As per the said section, the companies having Net worth of INR 500 crore or more; or Turnover of INR 1000 crore or more; or Net Profit of INR 5 crore or more during any financial year shall be required to constitute a Corporate Social Responsibility Committee of the Board "hereinafter CSR Committee" with effect from 1st April, 2014. The pictorial representation below gives the representation of Section 135 (1). The above provision requires every company having such prescribed Net worth or Turnover or Net Profit shall be covered within the ambit of CSR provisions.



3.3. REPORTING FOR CSR:

Rule 8 of the CSR Rules provides that the companies, upon which the CSR Rules are applicable on or after 1st April, 2014 shall be required to incorporate in its Board's report an annual report on CSR containing the following particulars: • A brief outline of the company's CSR Policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs; • The composition of the CSR Committee; • Average net profit of the company for last three financial years; • Prescribed CSR Expenditure (2% of the amount of the net profit for the last 3 financial years); • Details of CSR Spent during the financial year; • In case the company has failed to spend the 2% of the average net profit of the last three financial year, reasons thereof;

3.4. CSR Activities:

The Policy recognizes that corporate social responsibility is not merely compliance; it is a commitment to support initiatives that measurably improve the lives of underprivileged by one or more of the following focus areas as notified under Section 135 of the Companies Act 2013 and Companies (Corporate Social Responsibility Policy) Rules 2014: i. Eradicating hunger, poverty & malnutrition, promoting preventive health care & sanitation & making available safe drinking water; ii. Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently unable & livelihood enhancement projects; iii. Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centers & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups; iv. Reducing child mortality and improving maternal health by providing good hospital facilities and low-cost medicines; v. Providing with hospital and dispensary facilities with more focus on clean and good sanitation so as to combat human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases; vi. Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro forestry, conservation of natural resources & maintaining quality of soil, air & water; vii. Employment enhancing vocational skills viii. Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up public libraries; promotion & development of traditional arts & handicrafts; ix. Measures for the benefit of armed forces veterans, war widows & their dependents; x. Training to promote rural sports, nationally recognized sports, sports & Olympic sports; xi. Contribution to the Prime Minister 's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities & women; xii. Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Central Government; xiii. Rural development projects, etc. xiv. Slum area development. Explanation. — For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force. The Above list is illustrative not exhaustive. All activities under the CSR activities should be environment friendly and socially acceptable to the local people and Society. Contribution towards C.M relief fund shall be a part of CSR activities above 2% of Net profit other than the activities mentioned above.



3.5. Amendments to the policy:

The Board of Directors on its own and/or on the recommendation of CSR committee can amend its policy as and when required deemed fit. Any or all provisions of CSR Policy would be subjected to revision/amendment in accordance with the regulations on the subject as may be issued from relevant statutory authorities, from time to time.

4.0 Records

A copy of all relevant documents shall be kept by the HR department and maintained on file per legal/ local requirements.

Date	Nature of Revision	Name